



PRE-BUDGET SUBMISSION

**From the
Direct Sellers Association of Canada
Association de ventes directes du Canada**

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DIRECT SELLERS ASSOCIATION OF CANADA 2007 PRE-BUDGET SUBMISSION

SUMMARY OF RECOMMENDATIONS

The DSA respectfully submits the following recommendations to assist in preparing this year's Budget.

I. Ensuring a Competitive Tax System

The DSA recommends the Government continue with the corporate income tax and sales tax reductions and introduce personal income tax reductions which will all contribute to Canada's economic growth, job creation and international competitiveness.

II. Expansion of the GST/HST Direct Sellers Mechanism

The DSA recommends that the upcoming federal budget contain technical amendments to enable the Direct Sellers Mechanism to be equally available without discrimination to direct sellers and ISCs who operate on a sales agent basis – and not only to direct sellers and ISCs who operate on a buy-and-resell basis.

II. Creation of Entrepreneurial Jobs, Training and Transitioning to Independence

The DSA recommends that in the upcoming federal budget, existing social programs be reviewed with a view to ensuring that they offer all individuals, including those starting their own businesses, the transitional relief needed to move from a position of dependence on social assistance to a position of independence in operating their own small businesses.

DIRECT SELLERS ASSOCIATION OF CANADA 2007 PRE-BUDGET SUBMISSION

August 1, 2007

INTRODUCTION

The Direct Sellers Association of Canada (DSA), founded in 1954, is the national association of Canadian direct selling companies and independent sales contractors (ISCs).¹ The mission of the DSA is to further enhance trust, confidence and growth in the Canadian direct selling industry through self-regulation and ethical conduct.

The DSA and its 45 direct selling member companies are committed to operating in accordance with the comprehensive industry standards set out in the DSA's Codes of Ethics and Business Practices. The Codes govern the direct sale practices and procedures used by DSA members.

The direct selling companies and the ISCs market and distribute a wide variety of products and services directly to the consumer, usually but not exclusively in the consumer's home, rather than in traditional retail establishments. Generally, these products and services are sold by ISCs in the context of group presentations (e.g., party plan), or on a personal consultation basis.

The strength of direct selling lies in its tradition of independence, providing accessible business and career opportunities to people whose entry is not restricted by gender, age, education or previous experience. Direct selling increases access to retail markets in rural areas, generally underserved by traditional retail channels. Fully 26% of direct selling consumers live in rural areas across Canada.

During the past year, close to 1.3 million individual Canadian women and men were engaged as ISCs in operating their own direct selling businesses with more than \$1.96 billion in sales. It should be noted that 88% of ISCs are women, 81% are married, and 56% have full-time jobs and use this business opportunity to earn extra income. Additionally 15% worked part-time and have no other occupation, while 11% were unemployed prior to entering the industry.

Direct selling contributes significantly to the Canadian economy. The industry's associated labour pool includes 3,900 permanent employees and 1.3 million ISCs. In 2003, the combined labour force earned an estimated \$966 million in income, through their association or employment with the direct selling industry. Total labour compensation, including \$194 million in wages paid to permanent employees and \$772 million of commissions and bonuses paid to ISCs, illustrates the very significant "direct" economic impact of the industry's activity in Canada.

¹ The DSA is also a member of the World Federation of Direct Selling Associations (WFDSA). The WFDSA represents 57 DSA's around the world with retail sales in excess of US \$90 billion through the activities of more than 50 million ISCs.

In a recent **Socio Economic Impact Study of the Direct Selling Industry** conducted by Ernst & Young, using an income multiplier, it was estimated that an additional \$438 million in personal income was created, with the total personal income contribution of the direct selling industry to the Canadian economy being in excess of \$1.4 billion.

The House of Commons Standing Committee on Finance has asked participants in the pre-budget consultations to comment on the federal tax system and its ability to fairly collect revenues required to fund activities necessary for the continued prosperity and productivity of Canadian residents and businesses.

In that context, the DSA believes the government should continue to seek reductions in corporate and personal income taxes in order to keep our tax system competitive with other jurisdictions. Maintaining an efficient and effective tax system is equally important. Our industry has worked successfully with the federal government to ensure maximum compliance with minimal cost with respect to GST collection. Our recommendations to the committee address both these issues.

RECOMMENDATIONS

I. Ensuring a Competitive Tax System

The DSA applauds the federal Government for the reduction in the GST/HST and encourages it to follow-through with a further reduction. This is an important step in getting Canadians' money back in their pockets, encouraging savings, consumer spending and economic growth. The DSA also believes that personal income and corporate tax reductions are necessary to promote economic growth, job creation and international competitiveness. While the DSA recognizes that such cuts must be balanced by the Government's spending commitments, the DSA believes that such tax reductions should remain an important priority.

Recommendation

The DSA recommends the Government continue with the corporate income tax and sales tax reductions and introduce personal income tax reductions which will all contribute to Canada's economic growth, job creation and international competitiveness.

II. Expansion of the GST/HST Direct Sellers Mechanism

Efficient and effective collection of taxes is a key contributor to economic health. Efficient collection mechanisms benefit both collector and remitter by ensuring maximum dollars collected with the least cost to both parties. The GST Direct Sellers Mechanism (DSM) is a classic example of Government and business working in partnership to develop a policy that has been beneficial to consumers, the Government, the direct selling industry and more than 1.3 million ISCs across the country.

The DSM is based on pre-collection of GST/HST by the direct selling companies on the suggested retail price. It removes much of the burden for both ISCs and the Canada Revenue Agency (CRA) in terms of otherwise requiring ISCs to be GST/HST registered and results in a cash-flow advantage to the Government with no “underground economy” with respect to GST/HST in the direct selling industry.

While the DSM is operating in a positive fashion, it currently discriminates against the 20-25% of the direct selling industry that operates through independent sales agents. These companies and their ISCs are *currently excluded* from using the DSM because – unlike the direct selling companies whose ISCs buy and resell – GST/HST must be charged on sales aids supplied to the sales agents and needless administrative costs are incurred in determining whether GST/HST should or should not be paid by the direct selling companies on the commission payments (such tax ultimately being recovered by the direct selling company in any event as an input tax credit).

This has resulted in ISCs, acting on a sales agent basis and who are “small suppliers”, nevertheless becoming GST/HST registered to enable them to claim input tax credits on their business expenses. This unnecessarily increases the administrative costs of the direct selling companies, the ISCs and the CRA without any increased Government revenues.

By extending the DSM to this sector of the direct selling industry, GST/HST rules would apply on the same basis without discrimination and ensure the effective and efficient collection and remittance of GST/HST throughout the direct selling industry. As the sales agents would no longer be required to be registered for GST/HST purposes, the administrative and compliance burden for these companies, the sales agents and the CRA would be significantly reduced.

Recommendation

The DSA recommends that the upcoming federal budget contain technical amendments to enable the Direct Sellers Mechanism to be equally available without discrimination to direct sellers and ISCs who operate on a sales agent basis – and not only to direct sellers and ISCs who operate on a buy-and-resell basis.

III. Creation of Entrepreneurial Jobs, Training and Transitioning to Independence

The direct selling industry is a vital part of the small business sector in Canada, investing in entrepreneurial and human capital. The direct selling industry has a tremendous capacity to create jobs, promote entrepreneurial activity amongst Canadians and, in the process, to reduce dependence on social assistance programs.

The direct selling industry provides accessible business opportunities, with little or no investment (usually less than \$500), that are open to all Canadians without any restrictions with respect to gender, age, education, knowledge or previous experience. This business opportunity is accessible to all women and men, everywhere in Canada,

whether they live in urban or rural communities. The accessibility of these earning opportunities is highlighted by the fact that close to 24% of all ISCs have no more than a high school education; 49% have some post secondary education; and 27% have either a graduate or undergraduate degree.

As part of this process, direct selling companies provide important business training and experience. Direct selling companies provide assistance to new ISCs by offering product specific training, assistance and suggestions in developing their entrepreneurial skills and abilities in order to start-up and run their own direct selling businesses. In a recent Socio Economic Impact Study on the direct selling industry, conducted by **Ernst & Young**, 65% of respondents cited the development of new business/personal skills as a benefit of becoming a direct seller. For example, 78% cited “build self esteem”; 75% cited “build better sales skills”; and 70% cited “build management skills.”

With 88% of ISCs being women, operating their businesses usually on flexible hours within their own homes and/or on a party plan basis, there is a reduced burden on the already strained child care system than there would be if these women were working in more conventional jobs with fixed hours. A previous study, "Women in the Labour Force" published by Statistics Canada, raised the question as to the new and growing barriers that are keeping single mothers on welfare when they would rather be productive working members of society – identifying child care as an important priority.

The direct selling industry can meet the needs of hundreds of thousands of Canadians, who find themselves in these familiar situations, by assisting in and promoting entrepreneurial activity by offering flexibility of hours, training, education and support as to running a business, a wide variety of earning situations, and the opportunity of maintaining, or returning to, a meaningful and fulfilling standard of living. This viable business opportunity, provided by the direct selling industry, has been clearly recognized by the U. S. Internal Revenue Services, which has stated the following in its *Direct Seller Audit Technique Guide*:

Direct selling provides important benefits to individuals who desire an opportunity to earn an income and build a business of their own; to consumers who enjoy an alternative to shopping centers, department stores or the like; and to the consumer products market. It offers an alternative to traditional employment for those who desire a flexible income earning opportunity to supplement their household income, or whose responsibilities or circumstances do not allow for regular part-time or full-time employment.

The direct selling industry offers a viable business opportunity that has an unlimited capacity to transform individuals who are dependent on social programs, such as employment insurance, into successful small business operators.

Accordingly, the DSA recommends a partnership between itself and the Government to educate and promote the direct selling business opportunity to individuals currently receiving social and employment insurance. In that regard, information published by the DSA regarding the direct selling industry could be made available in EI offices and could also be made available at job fairs. In the DSA’s view, this partnership would increase the efficiency and effectiveness of the goal of creating entrepreneurial jobs, training and transitioning to independence.

While the DSA is committed to partnering with the Government to promote the direct selling industry among individuals receiving social assistance, as a means of becoming successful business operators, the current EI rules must be amended to allow for the transition from social assistance to successful small business operator.

We applaud the government of Canada for recognizing the financial challenges many Canadians face when transitioning from social assistance to the workplace. The Working Income Tax Benefit (WITB) introduced in the 2007 federal budget is a step in the right direction. The WITB would appear to be available to self-employed persons since ‘earned income’ will include income from business and not just employment.

We acknowledge the introduction of this tax measure and look forward to working with the federal government to ensure that it will cover individuals starting their own direct selling business. There are, however, some unresolved issues that arise when individuals look to the direct selling industry as a source of income. In that regard, the present rules for employment insurance and social assistance, create a barrier to entering the direct selling industry for those who are receiving such benefits. While there is now a provision that allows for a certain level of additional income to be earned from *employment* before social benefits are reduced, there is currently only uncertain and limited transitional relief for earnings from self-employment.

Under the current legislation, a person who chooses to become self-employed (as opposed to becoming an employee) is generally considered to have worked a full working week and, therefore, is not considered unemployed and thus not entitled to benefits. Accordingly, when persons receiving employment insurance begin operating their own business as ISCs, they are no longer entitled to benefits, unless the activity is of such a “minor extent” that they would not normally rely on it as a principal means of livelihood. Secondly, to the extent that the involvement is of a “minor” nature, and Human Resources Development Canada determines that the ISC is still eligible to continue claiming his or her EI benefits, certain restrictions are imposed. The more stringent requirements include a work week of less than 35 hours and earnings of less than 25% of the total EI benefits received. Once the 25% threshold is surpassed, the claimants will have their EI benefits deducted dollar per dollar with every additional dollar earned as an ISC.

In the DSA’s view, the current rules discriminate against the direct selling industry – and persons with commissioned sales incomes generally – and inhibit the transition from dependency to independence, by discriminating against those who are serious from the outset in establishing their own direct selling business.

In addition, the current rules do not take into account the fact that, like any business venture, there are certain risks/costs associated with establishing a business venture. An individual entering the direct selling industry has some start-up costs, such as a small investment in a new business starter kit, and usually requires a reasonable period of time (which, in the beginning, is often time intensive requiring in excess of 35 hours per week) before a customer base is established and income is generated.

Recommendation

The DSA recommends that in the upcoming federal budget, existing social programs be reviewed with a view to ensuring that they offer all individuals, including those starting their own businesses, the transitional relief needed to move from a position of dependence on social assistance to a position of independence in operating their own small businesses.

Additionally, once a taxpayer's earnings have surpassed the allowed level of transitional relief (currently 25% of EI earnings), the DSA recommends that social programs be amended by providing additional pro-rata relief, through only deducting 50% of additional earnings from EI eligibility (i.e., for every dollar earned EI eligibility is reduced by only 50 cents).

CONCLUSION

The Direct Sellers Association of Canada and its members appreciate this opportunity to participate in the Budget consultation process. The DSA believes that its submissions and recommendations are consistent with the Government's objectives and addresses the needs of Canadians.

As always, the Direct Sellers Association of Canada is prepared to provide its support to the Government to help achieve these goals.

ALL OF WHICH IS RESPECTFULLY SUBMITTED



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